

In-Habit.

Appreciative Enquiry – from notes provided by Martin Mulligan – The Globalism Institute – R.M.I.T. 2008

The 'eight principles', taken as a whole, are more distinctive. They are:

1. The Constructionist Principle.

Words create worlds and reality is a socially created construct, created through language and conversations

2. The Simultaneity Principle.

Inquiry creates change - the moment we ask a question, we begin to create change

3. The Poetic Principle.

What we choose to study makes a difference. It describes and even creates the world as we know it.

4. The Anticipatory Principle.

Human systems move in the direction of their images of the future and the more positive the image, the more positive the present-day action.

5. The Positive Principle.

Momentum for large-scale change requires large amounts of positive affect and social bonding. This momentum is best generated through positive questions that amplify the positive core.

6. The Wholeness Principle.

Bringing all stakeholders together in large group forums stimulates creativity and builds collective capacity.

7. The Enactment Principle.

To really make a change, we must 'be the change we wish to see'.

8. The Free Choice Principle.

People perform better and are more committed when they have freedom to choose how and what they contribute.

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